

---

Black Mountain  
107 Black Mountain Ave.  
Black Mountain, NC 28711  
828-669-5100 ext. 3

---



---

Asheville  
1125 Sweeten Creek Rd.  
Asheville, NC 28803  
828-669-5100 ext. 4

---

## Sales/Cashier JOB DESCRIPTION

We are always looking for high-energy individuals who love giving great service and having lots of fun at work. We offer flexible schedules during the weekdays. If you have some experience as a salesperson, cashier or trainer, that's even better. Either way, just be ready to get right into the Little Sprout groove! Please read the attached Job Description in its entirety. If you are interested in this position, please follow the instructions at the bottom of this posting. If you are in-house staff member, please submit a letter of interest, which should include any relevant experience or skills that are applicable to the position you are applying for, to Melissa or Marcus.

### AVAILABILITY

- 15 – 30 hours per week – Monday – Friday – AM/PM Shifts
- Full availability required in November and December
- (We close for 2 weeks over Christmas and New Years. Other than that we do not take time off during these months)

### PERFORMANCE EXPECTATIONS

- Use a touch-screen POS System
- Replenishes products and supplies on the floor
- Double checks orders for accuracy
- Knows and can explain the ingredients in our products to our guests
- Answer guest questions or get help when needed
- Provides tastings of our products to guests
- Uses various equipment like dishwasher, coffee brewers, coffee grinder, knives, and any others as training progresses
- Positively responds to direction and requests for assistance from co-workers, supervisors, managers and guests
- Treats customers and co-workers with courtesy and respect
- Makes eye contact and greets guests enthusiastically
- Does whatever it takes to make every guest's experience a great one
- Finds ways to keep busy and stay productive during slow peak times
- Attends huddles and training classes as scheduled and required

### WAGES

- Starts at \$10.00 per hour
- Opportunities for increases after training

### REQUIREMENTS FOR SUCCESS

- Experience working in customer service and/or the foodservice/hospitality industry preferred
- Has a reputation for giving great service to guests and co-workers
- Can handle multiple tasks at one time
- Has good problem solving skills
- Has strong interpersonal skills
- Is able to work independently and as a member of a team
- Communicates professionally in person and on the phone
- Can maintain high energy during the entire shift
- Can work in a fast-paced environment and adapt to change quickly
- Able to relocate up to 20lbs occasionally

### PERSONAL REQUIREMENTS FOR SUCCESS

- Likes to have fun at work!
- Self-motivated and enjoys learning
- Is passionate about selling great food and giving great service
- Makes people feel like they were the best part of your day
- Follows Little Sprout culture standards
- Loves to learn and takes direction with a smile

### BENEFITS

- 25% discount on Little Sprout Carryout purchases
- Daily shift meal provided

---

How to Apply: 1. Print a copy of the job application for from [www.littlesproutcarryout.com](http://www.littlesproutcarryout.com)  
OR pick up a copy of the job application from Little Sprout Carryout Asheville or Black Mountain.

2. Email a copy of your resume to [info@littlesproutcarryout.com](mailto:info@littlesproutcarryout.com)

Applicants must complete both tasks to be considered for employment.

Date Position Posted: January 11, 2019